Dakshin Foundation
www.dakshin.org

Opportunity with Dakshin Foundation

Position: Programme Manager

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Position details: The Programme Manager will work with the Programme Head of Sustainable Fisheries Programme and other relevant institutional personnel for two years.

Job Description:
This project focuses on strengthening the sustainability and resilience of smallholder shrimp farming systems in the Krishna-Godavari Delta region of Andhra Pradesh, India. The project seeks to address the sustainability challenges faced by smallholder farmers through coordinated, multi-stakeholder action.

The project seeks to identify highly motivated candidates to implement a Community Action Plan (CAP) that identifies priority areas for collective action and aims to facilitate its implementation through sustained stakeholder engagement, local coordination, research, monitoring, and adaptive management. The CAP has been co-developed through consultations and collaborative engagements involving shrimp farmers, community representatives, industry actors, government institutions, researchers and other stakeholders. It places particular emphasis on strengthening smallholder farmer participation, promoting inclusive approaches, and fostering shared accountability across the shrimp supply chain to support improved farmer livelihoods and a more sustainable and resilient shrimp farming sector.

The Programme Manager will lead the implementation of the project's CAP, overseeing the project team, deliverables, reporting and MEL (monitoring, evaluation and learning) processes.

Candidates with the following qualifications/skills will be preferred:

Essential qualifications:

1. A postgraduate degree in natural resource management, development studies, social science, fisheries science, environmental studies or related disciplines.
2. A minimum of five years of professional experience in project management, including designing and/or implementing Monitoring, Evaluation and Learning (MEL) processes.
3. Ability to develop, coordinate and deliver high-quality project reports, research papers,

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and other technical documents.
4. Proficiency in written and spoken English, with a working knowledge of Telugu.
5. Willingness and ability to undertake frequent work-related travel across India, including to project field locations.
6. Strong organisational, communication, and interpersonal skills, with a demonstrated ability to manage grants involving multiple stakeholders, anticipate implementation challenges, and ensure timely delivery of project commitments.

Desirable qualifications

1. Prior experience working or conducting research in the fisheries, aquaculture or agriculture sectors.
2. Experience engaging with government departments, officials and other relevant institutional stakeholders.
3. Familiarity with multi-stakeholder platforms, collaborative processes and stakeholder engagement in the development or environmental sector.
4. Familiarity with Microsoft Office and Google Workspace applications.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill this application form in order to apply for these positions.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.