

Opportunity with Dakshin Foundation

Position: Senior Programme Associate

Number of vacancies: One

Duration: 1 Year (6 months probationary period)

Position details: The Senior Programme Associate will work with the Communities & Resource Governance (CRG) team and other relevant institutional personnel.

Job Description:

The Senior Programme Associate will support programme implementation related to small-scale fisheries, coastal governance, community rights, and natural resource governance. The role will involve research, policy analysis, programme coordination, stakeholder engagement, documentation, and supporting field-based initiatives with fishing and coastal communities.

Candidates with the following basic qualifications/skills will be preferred:

- Master's degree in Law, Environmental Law, Human Rights, Public Policy, or a related field
- Strong understanding of legal and policy frameworks related to environment, fisheries, coastal governance, and community rights
- Experience in legal research, policy analysis, programme implementation, or working with communities
- Strong research, writing, documentation, and communication skills
- Excellent English communication skills
- Interest in and/or experience working on marine and coastal conservation, small-scale fisheries, or natural resource governance
- Fluency in Tamil, Telugu, Odia, or Kannada will be an added advantage

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please send your CV to guruprasad@dakshin.org



Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: 18th September 2026. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.