



Opportunity with Dakshin Foundation

Position: Programme Officer, Livelihoods

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Position details:

The Programme Officer will work closely with the Programme Head, Project Coordinator, and other relevant team members in the Livelihoods Programme. This is a mid-level management role that combines programme implementation, strategic planning, coordination, and operational oversight to support the smooth functioning and growth of the livelihoods portfolio.

The role is based in Bangalore, but requires regular and responsive travel to livelihoods field sites across India, as and when required. Current and emerging work under the programme includes the dried fish intervention in Odisha, the whole fish project in Lakshadweep, fish amino acid and fish hydrolysate work in Tamil Nadu, and other projects that may be added to the portfolio over time.

Job Description:

The Programme Officer will independently manage and coordinate a significant share of the Livelihoods Programme's operational and programmatic work. The role requires a person who is strong on systems, processes, and operations, while also being able to contribute to strategic planning, project oversight, stakeholder coordination, documentation, and programme expansion.

Key responsibilities:

- Oversee implementation and coordination of ongoing livelihoods projects at Dakshin Foundation, including projects that are at an implementation level, projects being incubated within the organisation and elsewhere and develop projects from scratch.
- Work closely with the Project Coordinator and Programme Head on strategic planning, programme development, priority-setting, and thematic or geographic expansion of the livelihoods portfolio.
- Develop and maintain strong systems for planning, tracking, documentation, reporting, follow-up, and internal coordination across multiple projects and geographies.
- Supervise and mentor other staff within the programme, field implementation staff, and stakeholders to ensure the timely completion of programmatic deliverables.



- Independently manage day-to-day programme operations, including work planning, timeline tracking, coordination with internal teams, follow-up on action points, and problem-solving to keep projects moving effectively.
- Support partnerships and external engagement with community-based organisations, government departments, research institutions, local vendors, technical agencies, and other relevant stakeholders.
- Coordinate project reporting requirements, monitor deliverables and deadlines, and support donor, partner, and internal review processes.
- Assist with proposal development, concept notes, and fundraising-related documentation for continuity and growth of the programme.
- Work across teams within Dakshin to support collaborative projects, shared learning, and alignment with wider institutional priorities.
- Contribute to programme communications, outreach materials, and synthesis documents, as needed.
- Participate in broader institutional systems and administrative processes where required.

Candidates with the following qualifications/skills will be preferred:

1. Master's degree in development studies, natural resource governance, rural livelihoods, social work, sociology, fisheries or a related field.
2. At least 5 to 6 years of relevant work experience in the field of rural livelihoods, community development, natural resource governance, or allied sectors.
3. Demonstrated ability to identify, organise, and train rural communities, specifically focusing on women and marginalised groups, towards achieving better livelihood outcomes.
4. A strong demonstrated ability to independently manage complex workflows, coordinate across multiple stakeholders, and take ownership of operational and programmatic responsibilities.
5. Strong skills in systems development, process management, operations, and programme coordination.
6. Experience overseeing multi-site or multi-partner projects, including planning, implementation, tracking, and reporting.
7. Excellent written and spoken communication skills in English, with working knowledge of at least one coastal language.
8. Willingness and ability to travel frequently from Bangalore to livelihoods field sites across different coastal geographies, as and when required.

Desired qualifications and skills:

- Prior experience working on rural livelihoods initiatives, especially in coastal or small-scale fisheries contexts.
- Experience in end-to-end support and facilitation of rural livelihood initiatives, particularly involving value addition, building market linkages, product branding, quality control, and ensuring demand-supply balance.
- Familiarity with coastal communities, value-chain interventions, or entrepreneurship and producer-group-based work.
- Experience in donor coordination, proposal writing, or programme expansion.
- Strong interpersonal skills and ability to build relationships across community, institutional, and organisational settings.
- Working knowledge of one or more Indian coastal languages would be an advantage.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary

ranges to review.

How to apply: Please fill this [application form](#) in order to apply for these positions.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: June 30th, 2026. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About the programme: Dakshin Foundation's sustainable livelihoods work focuses on strengthening dignified, ecologically grounded livelihood pathways for coastal and fishing communities in India. The programme builds on long-standing engagements in maritime states and supports interventions that improve income security, reduce risk, expand access to rights and welfare, and strengthen long-term resilience. The work is grounded in the understanding that livelihoods are shaped not only by income, but also by access to social protection, healthy ecosystems, women's labour, youth leadership, and fair participation in governance. Current areas of work include rights and entitlements, low-capital livelihood models, opportunities for fisher women and youth, skills for the blue economy, and community-led blue carbon-linked livelihood initiatives. The programme aims to strengthen what already exists in communities, while supporting more just and sustainable pathways for coastal livelihoods.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org