



Opportunity with Dakshin Foundation

Position: Senior Programme Associate (SPA)

Number of vacancies: One

Duration: 1 year position (6 months probationary period)

Location: Project field sites in Maharashtra

Position details: The Senior Programme Associate will work with the Sustainable Fisheries programme and other relevant institutional personnel.

Job Description:

We are looking for an individual to support our ongoing work under the Sustainable Fisheries programme. With an interdisciplinary approach and action research methodologies, the programme focuses on bringing sustainable transformations in the fisheries sector by studying the ecological and socio-economic dimensions of the sector. The role primarily involves assisting the team with field research and other programme-related operations. The SPA will also help in understanding the potential small-fish-based pathways to build climate resilience, improve well-being, and nutritional and livelihood security of coastal communities in India.

Key Responsibilities:

The Senior Programme Associate will support the team in carrying out the following tasks:

- Day-to-day leadership and oversight of project implementation in state study sites with state coordinator.
- Design and facilitate FGDs, key informant interviews, surveys, and other data collection methods to document community experiences with small fish availability, climate vulnerability, and dietary shifts.
- Undertake secondary literature reviews on small fish ecology, climate impacts on fish stocks, coastal food systems, and nutrition-sensitive fisheries approaches.
- Support the project team to write and synthesise research findings from field studies into reports, papers, presentations, and communication material Support the development of publications and reports, and assist in outreach.
- Support qualitative data cleaning, collection, and analysis to understand the larger implications of small fish decline and climate change on coastal community well-being.
- Organise and participate in programmatic activities, as required.

Registered Address-

C- 305, Samvridhhi Gardenia
Apartments, 88/3, Bytarayanapura,
Near Sahakar Nagar A Block,
Benguluru-560092, Karnataka, India

Correspondence Address -

No. 2203, 8th Main Rd,
MCECHS Layout, D Block,
Sahakar Nagar, Bengaluru-
560092, Karnataka, India



Required Qualifications and Skills:

1. Minimum qualification of Master's degree in the environmental, social or the development sector.
2. At least 2–3 years of relevant work experience in field research, either in academic research institutions and/or the non-profit sector.
3. Strong language proficiency in English and Marathi (spoken and written). Additional language proficiency in Konkani is desirable.
4. Willingness to stay at remote coastal field sites for extended periods (accommodation will be provided by the organisation).
5. Good interpersonal and conversational skills.
6. Ability to work both independently and as part of a team in diverse field settings.

Desirable:

1. Prior experience in community engagement or participatory research methods.
2. Familiarity with data entry, analysis software, or qualitative/quantitative research tools, such as KOBO, NVIVO, R, Atlas.ti, QGIS.
3. A sound understanding of food systems and socio-economic dynamics that drive socio-ecological realities in the global South.
4. Ability to drive a two-wheeler with a valid licence.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill this [application form](#) in order to apply for these positions.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: 20th April 2026. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.