



Opportunity with Dakshin Foundation

Position: Programme Associate

Number of vacancies: One

Duration: 1 year (6 months probationary period)

Location: Project field sites in Tamil Nadu

Position details: The Programme Associate will work with the Sustainable Fisheries programme and other relevant institutional personnel.

Job Description:

We are looking for an individual to support our ongoing work under the Sustainable Fisheries programme. With an interdisciplinary approach and action research using mixed-methods, the programme focuses on bringing sustainable transformations in the fisheries sector by studying the ecological and socio-economic dimensions of the sector. The role primarily involves assisting the team with field research and other programme-related operations. The PA will also help in understanding grassroots-level stakeholder dynamics and identifying potential areas for transformation in the system.

Key Responsibilities:

The Programme Associate will support the team in carrying out the following tasks:

1. Conduct primary and secondary fisheries data collection, including fish catch monitoring, quantification of effort, etc.
2. Alongside field staff and community interns, conduct or assist with surveys, interviews, focus group discussions on fisheries-related topics with coastal communities
3. Assist with data analysis, synthesis, and writing.
4. Assist in building a network with potential stakeholders and collaborators, and organising stakeholder meetings at project sites.
5. Support the development of publications and reports, and assist in outreach for other programmatic activities, as required.

Required qualifications and skills:

1. Minimum qualification of Master's degree in Marine Sciences/ Fisheries Sciences/

Registered Address-

C- 305, Samvridhhi Gardenia
Apartments, 88/3, Bytarayanapura,
Near Sahakar Nagar A Block,
Benguluru-560092, Karnataka, India

Correspondence Address -

No. 2203, 8th Main Rd,
MCECHS Layout, D Block,
Sahakar Nagar, Bengaluru-
560092, Karnataka, India



- Environmental Science/ Social Work, or related fields.
2. Strong language proficiency in English and Tamil (spoken and written).
 3. Willingness to stay at remote coastal field sites for extended periods (accommodation will be provided by the organisation), and an ability to work independently, or as a part of a team, in diverse field settings.
 4. Good interpersonal and conversational skills for networking and community engagement.

Desirable:

1. Prior experience in community engagement or participatory research methods.
2. Familiarity with qualitative/quantitative research tools, such as KOBO, NVIVO, R, Atlas.ti, QGIS, etc.
3. A sound understanding of the fisheries sector and allied coastal livelihoods
4. Ability to drive a two-wheeler with a valid licence.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill this [application form](#) in order to apply for these positions.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: **20th April 2026.** The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.