



Dakshin Foundation
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Opportunity with Dakshin Foundation

Position: Programme Associate, Community Wellbeing and Environment Programme

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Position details: The Programme Associate will work with the Senior Programme Officer and Programme Head of Community Wellbeing and Environment programme

Job Description:

The Community Health Programme focuses on preventive healthcare in coastal communities, addressing gaps in healthcare access, knowledge, and delivery across our field sites in Odisha and the Andaman & Nicobar Islands. The programme's key thematic areas include health rights and entitlements, pathways to care, non-communicable diseases, adolescent health, WASH, and community mental health.

Key Responsibilities:

The Programme Associate will support the team in carrying out the following tasks:

1. Implement mental health initiatives through support circles, psychoeducation sessions, and other contextually relevant, community-based interventions.
2. Collaborate with mental health professionals, community leaders, and key stakeholders to design, coordinate, and implement mental health activities effectively.
3. Facilitate research and documentation by monitoring interventions, collecting and analysing qualitative and quantitative data, and contributing to evidence-building for community mental health practices.

Candidates with the following basic qualifications/skills will be preferred:

1. Master's degree in Psychology/Social Work/Health Psychology or related fields
2. A basic understanding of issues related to development, conservation and environmental governance in India
3. Ability to plan and execute project deliverables, including field logistics and coordination
4. Basic action-research (quantitative and qualitative) and statistical analysis skills
5. Language Proficiency in English and Hindi is required. Knowledge of Odia/Telugu/Bengali will be an added advantage.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill this [application form](#) in order to apply for these positions.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: 7th November 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with field offices and interventions across the coastline of India and in its oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects please take a look at our website, www.dakshin.org.