



Dakshin Foundation
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Opportunity with Dakshin Foundation

Position: Project Coordinator, Small Fish for Climate Change Resilience (SFCC) - India

Number of vacancies: One

Duration: 1 year (with a 6-month probation period, extendable for an additional 6 months, subject to periodic performance reviews)

Location: Bengaluru with travel to field sites

Project details:

The Small Fish for Climate Change Resilience project (SFCC) is part of an international research project, Reimagining Food Systems (RFS) for Climate Change Adaptation, Mitigation and Social Justice. The SFCC project focuses on understanding the intersections between small-scale fisheries, climate change resilience, and food and nutrition security in West Africa, East Africa, and India. The Indian component focuses on three states on the west coast: Gujarat, Maharashtra, and Karnataka. The project explores the role of small fish in building resilience towards climate change, bolstering nutritional security, and empowering actors in the small-scale fisheries value chain. The project will be carried out by an interdisciplinary team using a mixed-methods approach to inform policy and further research.

Role description:

The project coordinator will be based out of the Dakshin Foundation and help the SFCC-India team implement the project activities in alignment with the objectives. They are expected to ensure smooth communication between the state teams in India, with other SFCC coordinators and RFS project coordinators. They will also be crucial in facilitating methodology development, research framework development, data management, resource allocation, and output preparation. The candidate should be able to bring in both academic and project management skills to the team.

Key responsibilities:

1. Coordination
 - a) Serve as the primary liaison between state teams, coordinate with the SFCC Project Lead, the RFS Project Co-ordinator, and other international and national research collaborators on RFS.
 - b) Organise and facilitate regular review meetings, coordinate virtual conversations, and provide regular project updates to the principal investigators (PIs).
 - c) Track deliverables, timelines, and reporting for the India component and assist in grant compliance, including budget compliance and financial reporting.
2. Research and Outputs
 - a) Contribute to the development of the SFCC India team methodology, tools, and instruments.
 - b) Support the development of ethics protocols and implement any subsequent amendments.
 - c) Support the integration of work across thematic components of the project – fisheries, climate, nutrition, and policy.
 - d) Contribute to scientific outputs, including research reports, academic papers, and policy briefs.
3. Data Management
 - a) Support data management and assist with qualitative and quantitative data integration and visualisation.
 - b) Maintain bibliographic and reference databases using tools like Zotero.

Candidates must possess the following qualifications and skills:

1. PhD (preferred) or Master's degree in Environmental Studies, Social Sciences, Economics, Fisheries, or allied fields.
2. Minimum 4 years of professional experience in research and project coordination, preferably within interdisciplinary or international projects and with considerable exposure to field-based research.
3. Strong coordination and communication skills, with experience managing interdisciplinary and geographically dispersed teams.
4. Familiarity with reference management software (e.g., Zotero, Mendeley).
5. Experience in drafting scientific reports, papers, and donor reports.
6. Experience or exposure to mixed-methods research and analysis.
7. Willingness to travel across field sites and coordinate in diverse contexts.
8. High proficiency in English. Proficiency in any of the regional Indian languages spoken along the coast (esp., Gujarati, Marathi, Hindi, and Kannada)
9. Experience with climate adaptation, food systems, or small-scale fisheries, socioeconomic inequities.
10. Familiarity with data modelling, basic R or Python skills, and working with large datasets will be preferred.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill in [this application form](#) in order to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: 31st August 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us:

Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at <https://dakshin.org/>