

Opportunity with Dakshin Foundation

Position: Programme Associate, Livelihood Enterprises & Entrepreneurship - Andaman & Nicobar Islands

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Location: Andaman Nicobar Environment Team field station (ANET), Wandoor, South Andaman, Andaman and Nicobar Islands

Position details:

The position involves implementing enterprise-based livelihood enhancement interventions in Andaman Islands under Dakshin's SeaChange initiative. The objective is to enable entrepreneurship that is aligned with positive outcomes for both ecological conservation and local livelihoods through the creation of a supportive ecosystem that builds the capacities of youth and women.

Key responsibilities:

The primary responsibilities of this position will include the following:

- 1. Working with a team to design and implement interventions on enhancing enterprise-based livelihood security in the islands
- 2. Undertaking primary and secondary research, data analysis and report writing
- 3. Liaising with stakeholders (including youth, women, community leaders, local organisations, government officials) and building partnerships as required for the interventions

Candidates must possess the following qualifications and skills:

- 1. Resident of Andaman & Nicobar islands with strong interest in working with rural communities in the islands on livelihood improvement.
- 2. Bachelor's or Master's degree in social science (B.A/M.A Social Work, Political Science, Geography, Economics, Rural development etc.) but a degree in natural sciences with interest to work with communities is also fine.
- 3. Fluency in English (spoken and written) and Hindi (spoken).
- 4. Ability to work in collaboration with diverse stakeholders and teams.
- 5. Ability to stay in a rural field site for an extended duration. Please note that this position requires candidates to be based in the Andaman and Nicobar islands with travel opportunities once a year to the Bengaluru head office.
- 6. Candidates with two-wheeler driving experience and holding a valid driver's license will be

preferred but others can also apply.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill in this application form in order to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: September 15th, 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About Dakshin and ANET

Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with field offices and interventions across the coastline of India and in its oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects, please take a look at our website, www.dakshin.org.

The Andaman Nicobar Environment Team (ANET) is a multidisciplinary research hub, environmental conservation and education centre in the Andaman Islands. Established in 1993 as an initiative of the Madras Crocodile Bank Trust (MCBT), ANET is now owned and managed by Dakshin Foundation and is the base for Dakshin's research and interventions in the Andaman & Nicobar Islands. To learn more about ANET, please visit www.anetindia.org

About SeaChange

Dakshin's SeaChange initiative is an integrated pathway that secures healthy ecosystems and thriving communities. It enables inclusive, community-driven, governance models for the sustainable use of coastal and marine ecosystems and improvement of community wellbeing through strengthening collective action within and across coastal regions.