



Dakshin Foundation
www.dakshin.org

Opportunity with Dakshin Foundation

Position: Site Coordinator, Tamil Nadu

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Location: Ramanathapuram, Tamil Nadu

Position details: The Site Coordinator will work with Dakshin site teams and the SeaChange programme Lead to work on building and supporting our site-specific initiatives towards integrated conservation and development interventions. This is a senior, site-embedded position, and candidates are expected to have excellent coordination, project management, networking and leadership skills.

Key responsibilities

The primary responsibilities of this position include:

1. Coordinating, planning and executing SeaChange activities on the ground on specific interlinked themes such as livelihoods, conservation, governance and wellbeing, keeping small-scale fisheries in mind.
2. Advising, mentoring and supporting the site-embedded SeaChange team based in Tamil Nadu with their integrated field interventions.
3. Working closely with Dakshin's programme leads to implement planned SeaChange interventions, undertake field actions and programmes as necessary. This will involve timely communication and coordination with the SeaChange Lead, and programme personnel, external experts and site-specific team members.
4. Working with the SeaChange Lead to help develop partnerships with state-level actors to further the goals of SeaChange, namely through coordination with Tamil Nadu - level NGOs, private bodies, CSOs and government bodies.
5. Undertaking necessary project management, including project reporting, budgeting, planning, proposal writing and implementing monitoring and evaluation mechanisms, on the advice of the SC Lead.
6. Providing advice and teamwork-based support to Dakshin's Tamil Nadu staff and to the team of community staff, to guide their field interventions.
7. Overseeing administration related to Tamil Nadu SeaChange (reporting, documentation, budget admin).
8. Assisting in developing current admin/HR-related work pertaining to the management of field staff/community staff and the oversight of the field bases in Tamil Nadu for healthy co-living and co-working environments.

Candidates must possess the following qualifications and skills:

1. A master's degree with a minimum of six years or a bachelor's degree with a minimum of 8 years of work experience in environmental, livelihood, fisheries, or development-related projects.

2. Fluency in English (spoken and written) and Tamil (spoken; a preference for written proficiency).
3. Demonstrable ability to think independently, supervise teams and field activities, meet deadlines, track deliverables, organise meetings and undertake coordination of field logistics.
4. Excellent problem-solving and conflict resolution skills.
5. Proven ability to work in collaboration with diverse stakeholders and teams, including government departments and institutions.
6. Ability and commitment to working with rural, marginalised communities
7. Proven ability to stay in a rural field site for an extended duration. Please note that this position requires candidates to be based in our field stations in Ramanthapuram, for at least 9 months of the year.

Preferential Requirements:

1. Experience in working with rural communities and youth on development and environmental issues will be an added advantage.
2. Candidates with prior experience in coordinating field work, supervising field teams, preparing activity calendars, tracking, monitoring and evaluation and reporting will be preferred.
3. Previous experience working in or an understanding of the social-ecological challenges facing coastal and marine systems.
4. Women are encouraged to apply for this position

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill out this [application form](#) to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: September 5th, 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About Dakshin

Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with field offices and interventions across the coastline of India and in its oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects, please take a look at our website, www.dakshin.org.

About SeaChange

Dakshin's SeaChange initiative is an integrated pathway that secures healthy ecosystems and thriving communities. It enables inclusive, community-driven, governance models for the sustainable use of coastal and marine ecosystems and improvement of community wellbeing through strengthening collective action within and across coastal regions.