



Dakshin Foundation
www.dakshin.org

Opportunity with Dakshin Foundation

Position: Sr. Programme Associate (Sports)

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Location: Tamil Nadu (Dakshin field station is in Ramanathapuram)

Position details: The position involves working with specific site embedded teams at Dakshin as well as key stakeholders in the landscape to implement Dakshin's [SeaChange programme](#).

The primary responsibilities of this position include:

1. Coordinate and implement on-ground programmes and SeaChange deliverables like conducting workshops, trainings, development modules and working on multiple intersectoral themes such as conservation, governance and health with a **special focus on sports** and community wellbeing.
2. Plan and coordinate on-ground engagements for the Sports and Well-being programme, including organising and co-facilitating ultimate frisbee and football sessions, tournaments and other relevant sports activities, while maintaining a record of these activities.
3. Create workshop plans and align curricula between Dakshin and on-ground programmes and sports.
4. Be an active member of Dakshin's SeaChange site embedded team and work closely with the Dakshin team and the community staff in Tamil Nadu to plan and execute the SeaChange initiative.
5. Build partnerships with different stakeholders and develop resources to operationalise sports and health interventions.
6. Support the programme team in planning, communications, monitoring and regularly assessing programmatic progress in coordination with other teams at Dakshin.
7. Contribute to report writing, fulfilling other reporting requirements and other routine administrative responsibilities.

Candidates must possess the following qualifications and skills:

1. A master's degree with a minimum of **2 years** or a bachelor's degree with a minimum of **4 years** of work experience in natural resource management, rural/community development/ sustainability studies/development studies/environmental studies/ law or any relevant degree.
2. Fluency in English (spoken and written); fluency in Tamil (spoken, with preference for written proficiency)
3. Demonstrable ability to independently organise meetings and undertake coordination of field logistics.
4. Proven ability to work in collaboration with diverse stakeholders and teams.
5. Proven ability to stay in a rural field site for an extended duration. Please note that this position requires candidates to be based in Tamil Nadu for at least 9 months of the year.

Preferential Requirements:

1. Experience in working with rural communities and youth on development, fisheries and/or conservation issues will be an added advantage.
2. Women candidates are encouraged to apply for this position.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill in this [application form](#) in order to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: September 10th 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About Dakshin

Dakshin Foundation is a non-profit, non-governmental organisation based at Bangalore, India, with field offices and interventions across the coastline of India and in its oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects, please take a look at our website, www.dakshin.org.

About SeaChange

Dakshin's SeaChange initiative is an integrated pathway that secures healthy ecosystems and thriving communities. It enables inclusive, community-driven, governance models for the sustainable use of coastal and marine ecosystems and improvement of community wellbeing through strengthening collective action within and across coastal regions.