



Dakshin Foundation
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Opportunity with Dakshin Foundation

Position: Senior Programme Associate (SPA), Governance - Andaman & Nicobar Islands

Number of vacancies: One

Duration: Long-term position (6 months probationary period)

Location: Andaman Nicobar Environment Team field station(ANET), Wandoor, South Andaman, Andaman and Nicobar Islands

Position details:

The position involves working on governance issues of Andaman and Nicobar Islands under Dakshin's SeaChange initiative. The SPA would undertake primary and secondary research on coastal and fisheries governance issues pertaining to the islands. They will design and implement interventions to work towards improving the island's local governance. They will work closely with the Panchayati Raj institutions, government officials, fishers, youth and women to build their capacities and strengthen the governance system.

Key responsibilities:

The primary responsibilities of this position will include the following:

1. Undertake primary and secondary research on local governance systems and legal and policy implementation of the A&N Islands, analyse data and write reports.
2. Develop training modules and facilitate legal capacity building workshops for various stakeholders.
3. Assist in planning, strategising and implementing interventions, in collaboration with other programmatic teams, to strengthen local governance systems of the islands.
4. Liaise with stakeholders (including youth, women, community leaders, local organisations, government officials, PRI members) as required for the interventions
5. Build capacities of Panchayati Raj institutions, youth and women

Candidates must possess the following qualifications and skills:

1. Bachelor's or Master's degree in law/public policy/social work/development studies/natural resource management or similar fields.
2. Minimum three years of relevant experience working on legal and governance issues.
3. Fluency in English (spoken and written) and Hindi (spoken).
4. Proven ability to work in collaboration with diverse stakeholders and teams.
5. Proven ability to stay in a rural field site for an extended duration. Please note that this position requires candidates to be based in the Andaman and Nicobar islands for at least 10 months of the year.

Preferential requirements:

1. Experience in working with rural communities, and government officials.
2. Knowledge of Bengali/Telugu will be an advantage.
3. Candidates with two-wheeler driving experience and holding a valid driver's license will be preferred.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: Please fill in this [application form](#) in order to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.

Last date to apply: September 10th, 2025. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About Dakshin and ANET

Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with field offices and interventions across the coastline of India and in its oceanic islands. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. To learn more about our interventions and research projects, please take a look at our website, www.dakshin.org.

The Andaman Nicobar Environment Team (ANET) is a multidisciplinary research hub, environmental conservation and education centre in the Andaman Islands. Established in 1993 as an initiative of the Madras Crocodile Bank Trust (MCBT), ANET is now owned and managed by Dakshin Foundation and is the base for Dakshin's research and interventions in the Andaman & Nicobar Islands. To learn more about ANET, please visit www.anetindia.org

About SeaChange

Dakshin's SeaChange initiative is an integrated pathway that secures healthy ecosystems and thriving communities. It enables inclusive, community-driven, governance models for the sustainable use of coastal and marine ecosystems and improvement of community wellbeing through strengthening collective action within and across coastal regions.